



## **The Constitution**

### **Part 6 Councillors' Allowances**

## The Constitution, Part 6

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## **Councillors' Allowances**

1. The Local Government Act 2000 introduced significant changes to the way councils worked. In accordance with the new law Hastings Council introduced a Cabinet system and established Overview and Scrutiny Committee to call the Cabinet to account and scrutinise its decision and policies.
2. The Government recognised that there should be a new system of allowances intended to reward Councillors for their work and time whilst at the same recognising that they become Councillors to give public service.
3. The law requires Councils to establish and maintain an independent remuneration panel to review and provide advice on Councillors' allowances. It was recognised that the new political management arrangements created new roles and responsibilities for Councillors and that there should be appropriate allowances to support these.
4. The scheme of allowances has been adopted following consideration of the first report of the Council's independent panel. All Councillors receive a basic allowance which is intended to provide some recompense for the time spent on Council duties. There are in addition to this Special Responsibility Allowances which are paid to Councillors who have some special role, e.g. the Leader of the Council, Deputy Leader, Opposition Group Leader, Chair of Committees etc.
5. The level of allowances is updated annually in line with the rise in pay to Officers. Other aspects of the scheme of allowances will be kept under review by the independent panel which reports to Full Council as necessary.

## Councillors' Allowances Scheme

### Table of Members' Allowance Scheme

With effect from 15<sup>th</sup> May 2019 (Approved at Council)

A text version is available following this Table.

Post	Number	Basic Allowance	Special Responsibility Allowance	Total Allowance per Councillor
Basic Allowance All Councillors	32	£6,150		£6,1505
Leader of the Council (With or without Portfolio)	1	£6,150	£12,300	£18,450
Deputy Leader with Portfolio	1	£6,150	£7,999	£14,149
Cabinet Members with Portfolio and Chair of Charity Committee (Majority Group)	6 (Ex Deputy Leader)	£6,150	£6,642	£12,792
Opposition Group Members and other Group's members without Portfolios serving on Cabinet	2	£6,150	£3,318	£9,468
Chair of Overview and Scrutiny	1	£6,150	£3,077	£9,227
Vice - Chair of Overview and Scrutiny	1	£6,150	£602	£6,752
Chair of Planning	1	£6,150	£3,693	£9,843
Vice Chair of Planning	1	£6,150	£1,352	£7,502
Chair of Licensing	1	£6,150	£1,002	£7,152
Chair of Environment and Safety	1	£6,150	£586	£6,736
Chair of Audit Committee	1	£6,150	£3,077	£9,227
Ordinary Members of Planning Committee	8	£6,150	£1,002	£7,152

Ordinary Members of Licensing Committee	14	£6,150	£104.04 per Sub Committee membership	£6,150 plus £104.40 per Sub Committee attendance
Ordinary Members of Environment and Safety Committee	4	£6,150	£293	£6,443
Independent Members of the Standards Committee	2		£614.87	£614.87
Independent Members of the Museums Committee	6		£71.78	£71.78
Majority Group Leader per member (plus Standard Element)	1	£6,150	£184.15 per member plus £1,317 (22 members)	£11,518
Majority Group Deputy Leader per member	1	£6,150	£184.15 per member (22 members)	£10,201
All Opposition Group Leaders per Member (plus Standard Element)	1	£6,150	£184.15 per member plus £1,317 (7 members)	£8,756
Deputy Leader Main Opposition Group per member	1	£6,150	£184.15 per member (7 members)	£7,439

Note: Some Councillors will be in receipt of more than one Special Responsibility Allowance. Their total allowance must be calculated by adding together the relevant Special Responsibility Allowances plus the basic allowance.

## **Text version of Table of Councillors' Allowance Scheme**

With effect from 15<sup>th</sup> May 2019 (Approved at Council)

### **Post: All Councillors**

Number: 32

Basic Allowance: £6,150

Special Responsibility Allowance: Not applicable

Total Allowance per Councillor: £6,150

### **Post: Leader of the Council (with or without Portfolio)**

Number: 1

Basic Allowance: £6,150

Special Responsibility Allowance: £12,300

Total Allowance for Councillor: £18,450

### **Post: Deputy Leader with Portfolio**

Number: 1

Basic Allowance: £6,150

Special Responsibility Allowance: £7,999

Total Allowance per Councillor: £14,149

### **Post: Cabinet Members with Portfolio (Majority Group) and Chair of Charity Committee**

Number: 6 (ex Deputy Leader)

Basic Allowance: £6,150

Special Responsibility Allowance: £6,642

Total Allowance per Councillor: £12,792

### **Post: Opposition Group Councillors and other Group's Councillors without Portfolios Serving on Cabinet**

Number: 2

Basic Allowance: £6,150

Special Responsibility Allowance: £3,318

Total Allowance per Councillor: £9,468

### **Post: Chair of Overview and Scrutiny**

Number: 1

Basic Allowance: £6,150

Special Responsibility Allowance: £3,077

Total Allowance per Councillor: £9,227

### **Post: Vice - Chair of Overview and Scrutiny**

Number: 1

Basic Allowance: £6,150

Special Responsibility Allowance: £602

Total Allowance per Councillor: £6,752

**Post: Chair of Planning**

Number of Councillors: 1  
Basic Allowance: £6,150  
Special Responsibility Allowance: £3,693  
Total Allowance per Councillor: £9,843

**Post: Vice Chair of Planning**

Number: 1  
Basic Allowance: £6,150  
Special Responsibility Allowance: £1,352  
Total Allowance per Councillor: £7,502

**Post: Chair of Licensing**

Number: 1  
Basic Allowance: £6,150  
Special Responsibility Allowance: £1,002  
Total Allowance per Councillor: £7,152

**Post: Chair of Environment and Safety**

Number: 1  
Basic Allowance: £6,150  
Special Responsibility Allowance: £586  
Total Allowance per Councillor: £6,736

**Post: Chair of Audit Committee**

Number: 1  
Basic Allowance: £6,150  
Special Responsibility Allowance: £3,077  
Total Allowance per Councillor: £9,2278

**Post: Ordinary Members of Planning Committee**

Number of Councillors: 8  
Basic Allowance: £6,150  
Special Responsibility Allowance: £1,002  
Total Allowance per Councillor: £7,152

**Post: Ordinary Members of Licensing Committee**

Number of Councillors: 14  
Basic Allowance: £6,150  
Special Responsibility Allowance: £104.40 per Sub Committee membership  
Total Allowance per Councillor: £6,150 plus £104.40 per Sub Committee attendance

**Post: Ordinary Members of Environment and Safety Committee**

Number of Councillors: 4  
Basic Allowance: £6,150  
Special Responsibility Allowance: £293  
Total Allowance per Councillor: £6,443

**Post: Independent Members of the Standards Committee**

Number: 2

Basic Allowance: Not applicable

Special Responsibility Allowance: £614.87

Total Allowance per independent member: £614.87

**Post: Independent Members of the Museums Committee**

Number: 6

Basic Allowance: Not applicable

Special Responsibility Allowance: £71.78

Total Allowance per independent member: £71.78

**Post: Majority Group Leader per member (plus Standard Element)**

Number of Councillors: 1

Basic Allowance: £6,150

Special Responsibility Allowance: £184.15 per member plus £1,317 (22 members)

Total Allowance per Councillor: £11,518

**Post: Majority Group Deputy Leader per Member**

Number: 1

Basic Allowance: £6,150

Special Responsibility Allowance: £184.15 per member (22 members)

Total Allowance per Councillor: £10,201

**Post: All Opposition Group Leaders per member (plus Standard Element)**

Number of Councillors: 1

Basic Allowance: £6,150

Special Responsibility Allowance: £184.15 per member plus £1,317 (7 members)

Total Allowance per Councillor: £8,756

**Post: Deputy Leader Main Opposition Group per Member**

Number: 1

Basic Allowance: £6,150

Special Responsibility Allowance: £184.15 per member (7 members)

Total Allowance per Councillor: £7,439

**Note**

Some Councillors will be in receipt of more than one Special Responsibility Allowance. Their total allowance must be calculated by adding together the relevant Special Responsibility Allowances plus the basic allowance.

The Mayor and Deputy Mayor receive a subsistence allowance. Currently the allowance approved is £6,542 pa for the Mayor and £2,136 pa for the Deputy Mayor from 15<sup>th</sup> May 2019 . This allowance is not part of the Independent Remuneration Panel's remit.